

5b. Fair Pay

Conference Believes:

1. That all workers should receive a fair day's pay for a fair day's work.
2. That fair pay includes being paid a living wage.
3. That universities and colleges should pay all their staff a living wage so the people who keep their organisations going can afford to pay for the basics and essentials of life
4. That students are uniquely placed to demand fair pay for university and college workers.
5. That as job opportunities dry up, many students and graduates are forced to work unpaid to get the necessary experience and contacts to enter their preferred profession.
6. That unpaid internships create a barrier for those people who can't afford to work for weeks, or in some cases – months without being paid.
7. That unpaid internships are illegal as they do not comply with National Minimum Wage legislation.
8. That unpaid internships are part of the problem of student and graduate unemployment – not part of the solution.
9. That a large proportion of university careers services continue to advertise unpaid internships to their students.
10. That all of NUS Services' suppliers should pay all their workers a living wage.

Conference Resolves:

1. For NUS to help students run their own local campaigns on the living wage and unpaid internships– providing resources, campaign support and advice.
2. To work with Citizens UK and other relevant organisations to campaign for the implementation of the Living Wage at our institutions.
3. That NUS highlights the good practice of university careers services who do not advertise unpaid internships to their students.
4. To mandate the VP Society and Citizenship to lobby for NUS Services to ensure all workers across its supply chains are paid a living wage.

Add new Conference resolves

- 7. To fight for all affiliates to pay staff a Living Wage and recognise unions.**
- 8. To campaign for a minimum wage of 2/3 median male earnings.**
- 9. To approach GMB and other unions to organise a national campaign to unionise student workers, building on the work done at institutions including Goldsmiths and Royal Holloway.**